



PMI-AGC Kuwait eFlash

The Project Management Institute
Arabian Gulf Chapter-Kuwait Region

Making project management indispensable for business results.

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A Word from Kuwait Regional Vice President

Dear PMI Regional member,
As we approach the year's end, I would like to take a moment to thank you for being a PMI member, and look forward to your increased involvement and active participation.

As the year ends, it is time to reflect on the achievements of 2008 and the efforts expended by our busy regional officers and local volunteers.

We have delivered to our region the following:

1. One (of the 3) AGC Board meeting was hosted in Kuwait;
2. Two technical presentations were conducted, namely Managing BOT Projects, and Managing Risk Enterprise Projects;
3. Two site visits were conducted (Crude Export Facilities Project at NTF & STF & MAA, Kuwait Olefins II Project);
4. Two workshops were implemented (Effective Project Risk Management,

5. Four PMP preparation seminars were completed.
6. Initiated an e-flash (electronic newsletter) as a way to keep our members informed and allow them to contribute.
7. We have just completed designing a website which will go live early next year.
8. Two of our officers are represented on the PMI-AGC Board.

Looking ahead into 2009 and planning for our Annual Conference, we see the worldwide economic crisis clearly weighing heavily on many of the sectors in our region. Turbulence is going to be pretty much the norm for at least the short to medium term. However, with turbulence you also get tailwinds and opportunities. PMI-AGC 12th International Conference, Seminars and Exhibition, Manama, Kingdom of Bahrain could not have been scheduled at a more relevant

time. It is at times like these when discipline and proven methodologies are most sought to minimize risks and ensure deliverability of outcomes.

The conference will discuss, among other topics, PMI's numerous methodologies, standards and guidelines to assist in managing the needed changes, and ensuring that current projects meet or exceed their customer expectations. The organizers have assimilated an impressive array of international speakers, and enriched the event's program.

We have chosen "**Dawn of a new era: Paradigm shift in Project Management**" as this year's conference theme. Current realities have affirmed its suitability.

It gives me pleasure to invite you to join us at the PMI-AGC 12th International Conference and look forward to seeing you there.

Wishing you a prosperous 2009.

Hashim M. El-Rifai

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New Editions of
Four PMI Standards
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PM Tip of this issue

Use a fishbone diagram to identify where problems could occur so you can take steps to eliminate them before they occur.

The Official Conference Website: www.pmi-agc-conference.com

Under the Patronage of His Highness
Sheikh Khalifa Bin Salman Al Khalifa
Prime Minister, Kingdom of Bahrain

12th International Conference, Seminars, and Exhibition

Dawn of a New Era
Paradigm Shift in Project Management

January 27-29, 2009
Gulf Hotel - Manama, Kingdom of Bahrain

Project Management Institute - Arabian Gulf Chapter
visit our website at: <http://www.pmi-agc.com>



Statistics Corner

	Members	PMPs
Kuwait	255	66
PMI AGC	3,783	1,121
There are 257 chapters worldwide.		
PMI-AGC is ranked 7th in terms of membership		



PMI Vocabulary

Fast Tracking - is a schedule compression technique in which phases or activities that normally would be done in sequence are performed in parallel. An example would be to construct the foundation for a building before all the architectural drawings are complete. Fast tracking can result in rework and increased risk. This approach can require work to be performed without completed detailed information, such as engineering drawings. It results in trading cost for time, and increases the risk of achieving the shortened project schedule.



Feature Your Project

email us your press release highlighting the following:

- Project major achievements;
- Benefits to the local community;
- Project statistics / highlights.
- Photos

Is there any topic you would like to see covered in our e-flash?

Send us your suggestions:



Managing Change is Important

According to John Kotter most credible evidence suggests that change will happen at a more rapid pace in the business environment in the future. Change is physical, like moving from point A to point B, but transition is an inward psychological process that people need to go through to come to terms with a new situation and this takes time.

There are four stages in the change management process that forms the foundation of successful change management. Firstly, a **sense of urgency needs to be created**. If nothing happened to disturb organizational life, change would be very slow and perhaps, merely accidental. Creating a sense of discomfort is crucial to gaining the needed co-operation to bring about change. Secondly, a **strong guiding coalition** is needed to make sure that change happens successfully. A team that is composed of the right people, who have credibility and work well together as a team. Transformational leadership is needed. See diagram below.



Thirdly, companies need to formulate a vision and strategy for the change. A good vision clarifies the general direction for change, motivates people to take action in the right direction and helps to co-ordinate the actions of different people. The last step is communicating the change. Clear, simple, memorable, often repeated, consistent communication, modeled by executive behavior is needed. Leaders need to be aware of change management and applying it in the form of transformational leadership.

Article by: Andre Peters of Gulf Bank in Kuwait

Facts + Figures

Europe, Middle East & Africa (E.M.E.A.)

30 million Planned annual passenger capacity of a new state-of-the-art terminal including 74 new jet bridges at Jeddah, Saudi Arabia's King Abdul Aziz International airport.

80 million Planned annual passenger capacity by 2035.

2012 Scheduled completion date for the project's first phase.

1.4 million metric tones The planned maximum production capacity per year for what's billed as the world's

largest single-site aluminum processing facility. Located in Abu Dhabi, UAE, it will run mainly on natural gas with the help of gas turbines, steam turbines, heat recovery steam generators and condensers. Phase one of the Emirates Aluminum complex is slated for completion in 2010.

34 million metric tones The amount of rock used to build the breakwater around The World, a man made archipelago of 300 islands constructed in the shape of a

world map and located 4 kilometers (2.5 miles) off the coast of Dubai, UAE. The final stone in the breakwater was laid earlier this year, paving the way for development of each of the islands.

100 billion cubic meters Gap between the supply and demand for natural gas in the European Union in the next decade due to rising demand and dwindling reserves.

Source: EMEA Special Report Oct. 2008

Register for our Mailing List

In order to be up-to-date with the Kuwait Region local activities, you can register by emailing your details as follows:

- | | |
|----------------|--------------------------------|
| Name: | Company: |
| Title: | Department: |
| PMI ID: | PMP ID: (If applicable) |
| Email: | Contact No.: |

Please email to Mr. Ahmad Khalil - ahmd.samir@gmail.com

4,100 Come to Seize the Moment at PMI Annual Global Congress

From Start to finish, the PMI Global Congress that concluded this week in Denver, Colorado, USA was a “wow” experience for participants who set a record attendance level at PMI’s largest annual event.

The keynote speech by General Colin L. Powell USA, (Ret.) was a highlight. Incredible networking opportunities and nearly 150 session in 15 areas of focus made for a powerful professional development opportunity. Add an Awards Ceremony and Reception that honored the best of the professional—plus breakfast presentations includ-



ing one of the landmark study *Researching the Value of Project Management*—and it made for a grand gathering well worth time away from busy schedules.

... Gen. Powell, ... talk focused on how his leadership experience related to managing projects.

He realized when looking at PMI literature that he had been a project manager for 50 years. And in an anecdote about the logistics of bringing 14,000 troops and support material a thousand miles in three days, he

bragged “I know all about project management, you guys ain’t got nothing on me!”

Over the next two days, attendees fanned out across the congress venue to attend educational sessions for project practitioners in all phases of their career. Many sessions concentrated on linking projects to organizational strategy.

Please visit the links below for more information

http://www.pmi.org/eNews/Post/2008_10-24/Congress_4100-Come-to-Seize-Moment.html

Or

<http://www.pmi.org/Pages/Powell-Addresses-PMICongress.aspx>

Upcoming Events

PMI-AGC Board Meeting

19 December 2008, Bahrain

Annual Conf.: 12th International Conference

Dawn of a New Era: Paradigm Shift in Project Management

27-29 January 2009

For info, please visit www.pmi-agc-conference.com or email to salim.bhuria@aramco.com

Workshops: PMP Certification - Project Risk Management - Value Engineering - People Management Skills - Managing Multiple Projects - OPM3 - Project Management Office - Program Management Professional - Etc.

Speakers from: N.Z. Switzerland, India, Qatar, KSA, Kuwait, USA, Pakistan, Dubai, Canada, Oman & UK.

Presentations Topics: Productivity Tools - Human Factors - Project Stakeholders - Alignment with Organization Strategy - Contracting Strategy - Risk Factors - PMO - Performance Measurement - Etc.

PMI Global Congress 2009—Asia Pacific

9–11 February 2009, Kuala Lumpur Convention Center, Kuala Lumpur, Malaysia

Early registration deadline is 23 January 2009



Exam Prep for PgMP Certification

March 2009, Kuwait—to be announced

Exam Prep for Risk Management Certification

March 2009, Kuwait—to be announced

PMI Global Congress 2009—EMEA

18-20 May 2009

PMI Global Congress 2009—North America

10–13 October 2009

We thank our 2008

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To contribute to the PMI AGC-K eFlash, please send your

- Articles (Max 200 words)
- PM tips for the issue
- PM useful links
- PM photos / cartoons



To: w.jasem@knpc.com

PM Useful Links

PMI: <http://www.pmi.org>

PMI AGC: <http://www.pmi-agc.com/>

eReads & Reference:

<http://www.pmi.org/Resources/Pages/eReads-and-Reference.aspx>

Free PM Templates:

<http://www.e-projectmanagers.com/joomla/>

With more than 300000 members in over 171 countries, PMI is the leading membership association for the project management profession. PMI is actively engaged in advocacy for the profession, setting professional standards, conducting research and providing access to a wealth of information and resources.

PMI also promotes career and professional development and offers certification, networking and community involvement opportunities.

The **PMI - Arabian Gulf Chapter (AGC)** was formed in August 1992 and was officially registered in December 1992. The PMI-AGC has seen substantial growth since then and currently has more than 3000 active members.

The **PMI-AGC Kuwait (AGC-K)** region was formed in September 2006 and has been active ever since to serve the demands of the local members and industry while improving awareness of the tools and practices of project management.

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Editors Photo Cartoon of this Issue

